

on the road  
to success...

A person wearing a grey suit jacket is shown from the side, holding a dark-colored bag. The background is a solid, vibrant orange color. The text "for a smarter move..." is overlaid on the orange background in white, lowercase letters.

for a smarter move...

## Glen Callum Associates

As specialists in recruitment for the automotive, engineering and industrial sectors our progressive approach has enabled us to secure some of the top names in the business. Our impressive client base includes market leading manufacturers and distributors within our specialised fields of operation throughout the UK and Europe.

We are dedicated to providing bespoke recruitment solutions for our clients, ensuring each client benefits from our expertise and a service level that's second to none.

Our client list testifies to the fact that our approach is professional, honest, on brief and driven by the desire to secure the right people for the right role first time.

## our strengths...

**sales | marketing | operations | distribution  
production | purchasing | industrial  
senior management.... and more**

## from start...to finish

Once you've instructed us, we can provide you with advice, support and assistance at every stage of the recruitment process. Whether it be selecting candidates from our substantial and accurate database or taking advantage of our complete recruitment package we can tailor a solution to fit your requirements.

## a push in the right direction...

In today's fast moving society job seekers pursue many mediums to view the most up to date vacancies. Creative advertising is key in attracting top flight candidates, who are rarely on the job market for long. To ensure we are able to grasp the attention of your target market, we have an in-house team dedicated to creating the right advertising campaigns to suit your needs and your budget.

As competition for the most qualified and suitable individuals is fierce, both speed and flair are key in attracting the most desirable candidates. Our advertising team have strong links with leading publications on both national and regional levels and are well qualified to advise you on the most suitable media for your campaign.

## we know our spanners...

Given that all of our consultants have worked at senior levels in the automotive, industrial and engineering industries, we know that our combined experience within blue chip organisations ensures a thorough understanding of both our client's and candidate's needs.

Our in depth knowledge, coupled with our proven recruitment methods and skills, means that you get the right people, for the right roles, right first time.

## square pegs don't fit round holes...

Here at Glen Callum, we attribute our success to the high levels of service and success we offer. As well as having a focused and driven team, our continuing investment in the very latest database technology means that the information we work with is accurate, concise and reviewed daily.

Our policy is to introduce you to only the most suitable candidates, currently seeking alternative career opportunities and possessing the skills and abilities to perform in excess of your expectations. Client retention is of paramount importance to us and our understanding of the market place and our honest evaluations are what we believe leads to a happy working partnership.

A close-up photograph of a red car's interior. In the foreground, a bright red bucket is visible. A blue sneaker with white laces and a white sole is placed inside the bucket. The background shows the red interior of the car, including a black metal bar and a portion of a tire. The text "we saw tim's drive..." is overlaid in white on the right side of the image.

we saw tim's drive...



we got tom on a roll...

## so what's on offer?

We are able to offer you a complete tailored recruitment package including a written detailed proposal, advertising, copywriting, screen interviewing, written assessments and support and assistance throughout each stage of the recruitment process, through to successful appointment.

## a working partnership...

As part of our offer to you, our comprehensive screen interview facility ensures we only forward qualified candidates, who are well informed of the vacancy and have the ability and drive to perform well in excess of your expectations.

Our consultants, in addition to their specific commercial experience, have extensive interviewing experience and recognise the needs of clients within their market place. Clients also have the facility to dual interview alongside our consultants during the final stages of interviewing.

We have devised interview assessment notes, tailored to each individual clients needs, ensuring that records of the screen interviews are always available, along with notes on the candidates performance and career aspirations.

Should you wish, we are also able to conduct personality profiling tests and work closely with the Human Resources Arena who can advise you on employment law and current legislation.

## real-time roles...

The successful implementation of our interactive website has enabled us to reach both our clients and candidates quicker than ever before.

Candidates are able to register with us free and gain access to a variety of information, from CV preparation and interview techniques, to our very latest opportunities which are advertised on-line. Clients are also able to contact us on-line and detail their requirements at a time that best suits them.

## our investment for you...

Our web-recruitment advertising team are able to constantly update our live roles enabling you to take advantage of on-line advertising to a vast range of potential employees currently looking for opportunities.

Alongside the changes in new technology and development tools, we are continually striving to enhance our systems to ensure the changing needs of our clients are consistently met and often surpassed.

To find out more, visit our website at...

[www.glencallum.co.uk](http://www.glencallum.co.uk)

[www.autojobsonline.co.uk](http://www.autojobsonline.co.uk)

# for better handling...

to find out why our clients come back to us time after time,  
call us for a confidential chat or log on to see us in action.



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